



We're **HIRING!** Join Our Team

Open Positions :

- ✓ Seasonal Intern
- ✓ Senior Planner
- ✓ GIS Planner
- ✓ Planner

Visit Our Website

www.nccouncil.org

APPLY NOW



Are You Ready for a New Challenge in Your Career?

Do you have a passion for regional planning and want to make a significant impact in your community? If you're eager to embrace new professional challenges, North Country Council invites you to join our dynamic and growing team as a motivated, knowledgeable, well-organized, and flexible planner.

Could This Be Your Next Career Move?

At North Country Council, we foster community development through innovative and strategic planning. We seek team members driven by professional growth and eager to work on impactful projects.

If you enjoy tackling complex challenges, building relationships, and contributing to community development, this opportunity could be just what you've been waiting for!

What We Are Looking For...

We need professionals who can thrive independently while contributing to the team's success.

Our ideal candidate should be:

- **Technically Astute:** Able to confidently understand and apply planning principles and regulations.
- **Self-Sufficient:** Capable of managing core responsibilities independently.
- **Collaborative:** Eager to work across various functions and contribute to diverse planning projects. You should enjoy engaging with team members, stakeholders, and partners.
- **Adaptable and Flexible:** Willing to take on diverse responsibilities, learn new things, and adjust to changing project needs.
- **Willing to Travel:** Comfortable with occasional travel to meet with communities, stakeholders, and agencies.
- **A Strong Communicator:** Able to forge positive relationships with diverse stakeholders, from local community members to government agencies.

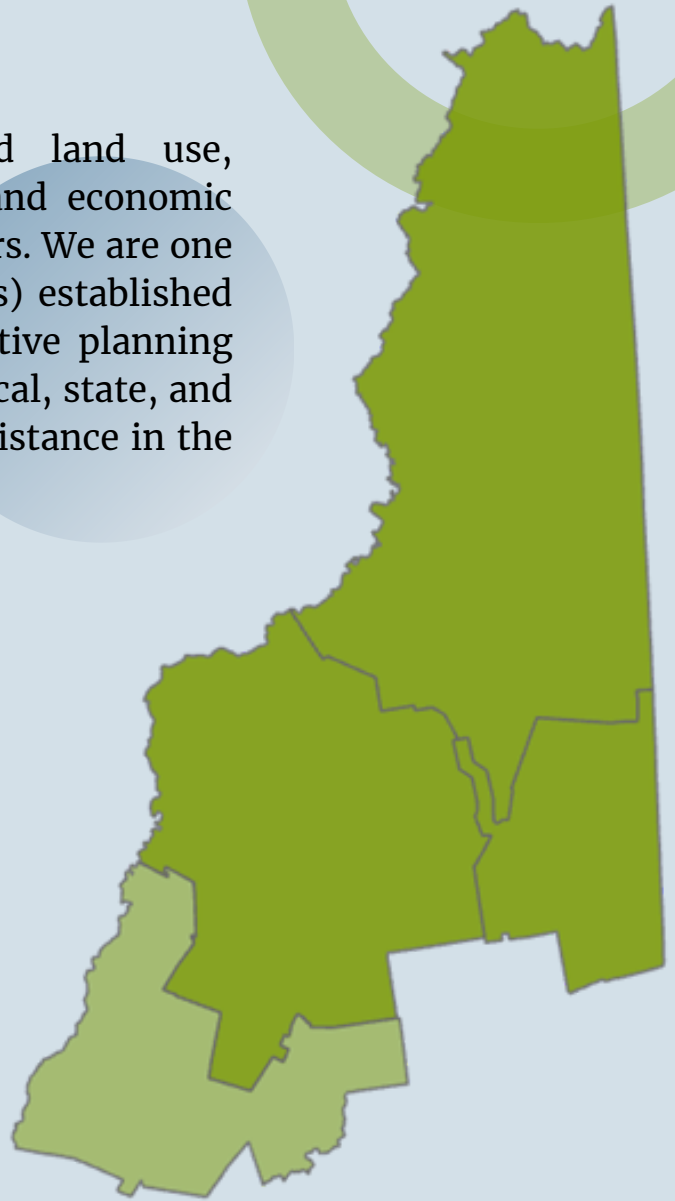
Who Are We?

Regional Planning Commission

The North Country Council has provided land use, transportation, environmental, community, and economic development planning services for over 50 years. We are one of nine Regional Planning Commissions (RPCs) established by NH RSA 36:46, which assists in collaborative planning across many areas, acts as a liaison between local, state, and federal government, and provides advisory assistance in the region.

Economic Development District

Additionally, the North Country Council is a federally designated Economic Development District (EDD) by the US Department of Commerce, Economic Development Administration. The Council, as an EDD is responsible for carrying out the various aspects of developing, maintaining, and implementing the Comprehensive Economic Development Strategy (CEDS). Being a designated EDD, the region is afforded enhanced services focuses on economic development.



Our Mission

The North Country Council seeks to effectively provide services supporting municipalities in planning & community development activities. Support to municipalities is accomplished by providing planning services, securing grants, and administering grant funding, data collection & analysis, and regional coordination.

Why North Country Council?

Joining our team means becoming part of a dedicated organization that values professional growth, community engagement, creative problem-solving, and professional growth.

You'll have the opportunity to:

- **Work on Meaningful Projects:** Directly impact the communities we serve.
- **Collaborate with a Talented Team:** Work alongside supportive professionals.
- **Enjoy a Flexible Environment:** Encourage innovation and new ideas.
- **Contribute to Regional Planning:** Aid in the growth and development efforts that make a difference.

Employee Benefits

Health Insurance

The Council pays 100% of the employee's health insurance premium for the PPO Basic plan, and we pay 50% of the PPO Basic plan premium for your dependents. Buy-up plans are also available with additional costs to the employee. Employees can opt-out and receive 25% of the premium if covered under another plan.

Vision

Discount programs on exams, frames, and lenses.

Dental Insurance

The Council pays 100% of the employee's premium and 50% of the premium for dependent coverage of the plan.

Life Insurance

The Council pays 100% of the premium to cover the employee at \$50,000.

Short & Long-Term Disability

The Council pays 100% of the premiums.

Paid Time Off

Annual ten (10) holidays and two (2) flex holidays.

Vacation accrues per pay period, starting at 10 days per year, and increases with years of service.

Sick hours accumulate at 90 per year with a cap of 225.

*North Country Council
161 Main Street
Littleton New Hampshire
www.nccouncil.org
603 444 6303*